

Attachment A

Disability Contact Officer Network for Staff (DCO)

DCO's are available within Faculty/Divisions to provide confidential advice/information, to staff with a disability and/or chronic medical condition, regarding the provision of reasonable adjustments to work practices under the Staff Disability Policy. Staff can also approach a DCO for information regarding University support services.

DCO's can assist staff with:

- a confidential contact to discuss issues regarding reasonable accommodations in the workplace
- referral to the Disability Liaison Unit (DLU) for disability specific information/advice on the provision of reasonable adjustments in the workplace
- referral to other support services such as Discrimination and Harassment Adviser and Community Services
- requests under the Staff Disability Policy for reasonable adjustments. For example adaptive software and ergonomic equipment
- approaching supervisors regarding staff issues related to disability/chronic medical conditions
- raising systemic issues at faculty/divisional meetings and committees.

DCO Network Contact List

- [Disability Contact Officers Network 2009](#)

Confidentiality & Disclosure

There may be situations where medical documentation is required to support the provision of reasonable adjustments under the Staff Disability Policy. This information can be provided on a confidential basis to the staff of the DLU, Equity and Diversity Centre (EDC). The EDC is responsible for safeguarding confidential information from unauthorised disclosure.

For DCO's to negotiate reasonable adjustments on your behalf, you may be asked to sign a release of information form in order to disclose information to relevant parties.

DCO Report Form

[Download](#) report form

Meeting Dates 2009

1/09 7th of May 11am - 12:30pm
2/09 6th of August 11am - 12:30pm
3/09 26th of November 12pm - 1:30pm

Meeting Location: Equity & Diversity Training Room, Level 1, Building 55

For further information, please email the [Disability Liaison Unit](#) or phone 9905 5704